Living, Learning & Earning Longer Collaborative Meeting Summary

On May 19, 2021, the Living, Learning & Earning Longer (LLEL) Collaborative hosted its second meeting of the year. The following is a quick recap of the discussion.

LLEL Collaborative Update
Jean C. Accius, PhD, Senior Vice President of Global Thought Leadership for AARP, discussed how FastCompany recognized LLEL as a "world changing idea."

AARP Plans for Re-Entry into the workplace
In his opening remarks, Scott Frisch, Executive Vice President, and Chief Operating Officer for AARP, detailing their three-phase approach to re-entry:

1. Employees can return voluntarily in July and August
2. Post-Labor Day, all employees will return to work in alternating weeks
3. In January 2022, employees will return to pre-pandemic working conditions

Scott talked about the importance of flexible work arrangements and how it is essential to look at company culture and diversity when making decisions about returning to work. In addition, he brought up how many organizations like AARP are relationship-driven and the challenges a remote work environment brings with that.

Group Discussion - Key Takeaways
The attendees were asked to share how they are approaching office re-entry, what their priorities are, and what they are hearing from their employees. Some of the key takeaways that they brought up were:

● Constant contact with employees and surveying them to see what they are comfortable with, and making plans to return to work collaboratively.
● Focusing on mental health has been at the forefront of the conversation about returning to work. Their companies have provided resources to their employees to help them during this transition.
● There's no rush to mandate everyone return to in-person work. The important thing is to have a clear plan that employees are comfortable with and phasing people back at their own pace.

Please join us for our next Collaborative meeting on July 21, 2021. For any questions or concerns please email: Jeff Gullo at jgullo@aarp.org.