

The Aging Readiness & Competitiveness (ARC) 4.0

Colombia



Colombia is notable for the strides it has taken to codify the rights of older people through an institutional framework and longstanding social welfare programs. The government has created a clear mandate against age discrimination and even passed laws to deter elder abuse; it also oversees contributory and non-contributory pension schemes along with a universal health insurance scheme. However, pension coverage rates are low, the universal health insurance scheme is not comprehensive-leaving many without necessary assistance, and civil society does not focus on the welfare of older people.

Demographic

The share of the population aged 65 and older will increase from 9% to 21% in 2022-50.

Population aged 65 and older 12 million 4.7 million **153%** 2022 2050

Informal employment

The majority of workers are employed informally, who do not have secure employment contracts or workers' benefits.

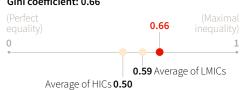
% of informal employment



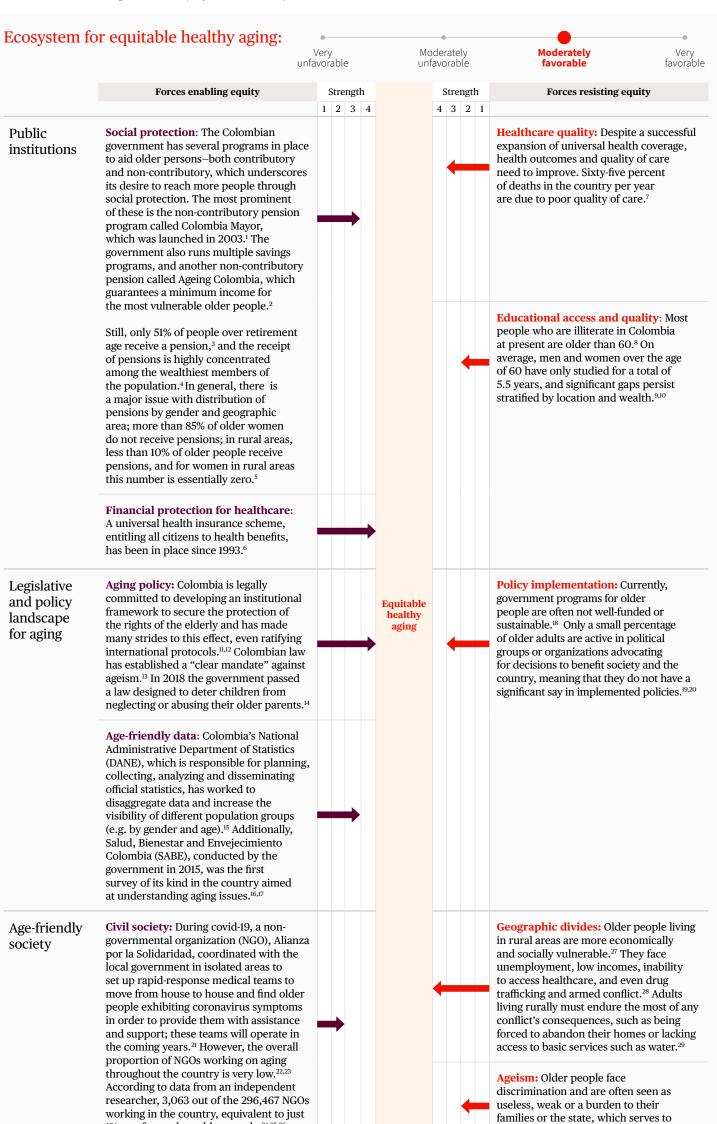
Income inequality

The income inequality is higher than both the averages for low- and middle-income countries (LMICs) and high-income countries (HICs).

Gini coefficient: 0.66



Sources: UN, International Labour Organization, World Inequality Database, Economist Impact



Methodology: As part of the ARC 4.0 initiative, Economist Impact employed a technique to evaluate the ecosystem for achieving equitable healthy aging in 10 countries based on Kurt Lewin's force field analysis. This approach compares forces that either promote or resist change, allowing for analysis of factors that may not be readily comparable within and across all countries. Building on our desk research and supplemented by expert interviews, we outline the forces that enable and hamper aging equity. We then conduct a qualitative assessment to score their relative strength on a scale from 1 ("weak") to 4 ("strong"). All scores were independently assessed by two raters (with an inter-rater reliability-Cohen's kappa-of .72), who then reconciled differences.

Lack of inclusion of a force does not necessarily indicate its absence from a country. It typically means that we decided to focus elsewhere or that there was not adequate research available on the particular subject. Moreover, because of the nature of evaluation-complex matters are collapsed into simple scores-we note that not all readers will agree with all scores. Further, these scores are not intended to facilitate explicit rating or ranking, but rather to foster qualitative examination of complex dynamics through simplified heuristics. It is our hope that these overviews will encourage reflection and action.

1%, are focused on older people.24,25,26

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 5. Economist Impact interview with Augusto Galan. April 2022.
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 8. Economist Impact interview with Augusto Galan, previously Minister of Health and Ambassador of Colombia to UNESCO, and currently Director of Asi Yamos en Salud. April 2022.
 9. https://tbinternet.ohchr.org/Treaties/CESCR/Shared%20Documents/COL/INT_CESCR_CSS_COL_2730T_S.pdf
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legitimize various forms of abuse.30

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 22. https://core.ac.uk/download/pdf/46964685.pdf
 23. https://www.lasociedadcivil.org/noticia/sociedad-civil-en-colombia-un-mapeo-georreferenciado/
 24. This estimation includes groups working on Gerontology (110), Geriatrics (1), Residential Care and Adult Day Programs (2553), Adult Education (2) and Senior Centers & Seniors' Rights (397).
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