

# The Aging Readiness & **Competitiveness (ARC) 4.0**



While there are a few social support programs that target vulnerable groups such as the poor and rural residents, the lack of policies and support-both from the government and from civil society-targeting older adults leaves them vulnerable. A breakdown of traditional family support structures leads many older adults to migrate to urban areas, where they may experience housing insecurity; and a fundamental data gap on older persons' experiences leaves the picture of aging inequity in Ethiopia unclear.

# Demographic

The share of the population aged 65 and older will more than double from 3% to 6% in 2022-50.

#### Population aged 65 and older 12 million 3.9 million **1211%** 2022 2050

# Informal employment

The majority of workers are employed informally, who do not have secure employment contracts or workers' benefits.

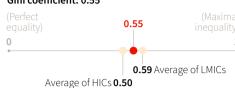
### % of informal employment



## **Income inequality**

The income inequality is lower than the average level of low- and middle-income countries (LMICs) but higher than that of high-income countries (HICs).

#### Gini coefficient: 0.55



#### Sources: UN, International Labour Organization, World Inequality Database, Economist Impact Ecosystem for equitable healthy aging: Very Moderately Moderately Very favorable unfavorable Forces enabling equity Strength Strength Forces resisting equity 1 2 3 4 4 3 2 1 **Social protection:** There are a few **Public** Healthcare access: There is insignificant social programs such as the Indigent Fee evaluation of the healthcare system in institutions Waiver and Community-Based Health Ethiopia, but it is clear that a lack of Insurance aimed at supporting poor, affordability represents a significant rurally residing, or informally working barrier to access.6 In addition, given that there are zero geriatricians in the citizens-groups that contain older adults.1 country, specialized care for older Contributory pension participation is persons remains out of reach for even low and non-contributory pensions do the most well off.7 Indeed, the main not exist.2 Most older adults have not had problems that older adults experience access to public sector employment and relate to healthcare, including access to can't get pensions. Those who do are medication and treatment strategies not often guardians for their grandchildren being age-friendly or age-informed.8 and must support their families.3 Overall the social protection coverage remains very low: only 7.4% of the **Educational access and quality:** population receives at least one social Although there is gender parity in protection benefit and less than 5% educational rates, significant educational of older adults receive a pension.4 gaps remain among groups by location (urban vs. rural) and wealth.9 Healthcare financial protection: The introduction of the Community-Based Health Insurance scheme resulted in improvements to the healthcare system by reducing catastrophic out-of-pocket expenditures. It also facilitated greater healthcare utilization, availability of medicines, and improvements to the quality of services at health facilities.5 Aging policy: Older adults are recognized Legislative **Policy implementation:** in several policies and plans, such as Implementation of existing policies is and policy the National Social Protection Policy lacking, as there's insufficient manpower landscape Equitable (2014), and the Social Protection Policy behind them, and there is no specific for aging healthy policy targeting older persons. for Vulnerable Groups (2012), showing aging the government's awareness and desire to understand the issues facing older Older adults often work farmland in persons.10,11,12 Additionally, in 2020 rural areas and as such do not have the government ratified the African access to the benefits of programs Union Protocol on the rights of older that do exist, which tend to serve adults, making a commitment in the those living in urban areas. wake of COVID-19 to the wellbeing of this growing demographic.13 Furthermore, there are implementation barriers due to a lack of information sharing among all stakeholders (such as government actors and local organizations); a lack of available information for potential beneficiaries regarding policies; and insufficient resources to effectively run programs.14 Age-friendly data: There are very few studies available on the experiences of older adults, and those that do exist are not national.15 Comprehensive data on the older population are scarce and not disaggregated.16 and older adults are often omitted from public health research.17 Civil society: Older adults self-Networks of care: Traditional, family-Age-friendly advocate through interest groups such based networks of care for older persons society are diminishing as younger people as the Ethiopia Elderly and Pensioners National Association and through Older migrate to urban areas for employment, Persons Organizations, with the support and often out of the country-especially to the Middle East. 20,21 This breakdown of international non-governmental organizations.18 Religious organizations of typical support structures leads older at times also support older adults, and adults to leave for urban areas. It also can provide a sense of safety-a study on contributes to a lack of suitable housing older adults experiencing homelessness for older persons across the country.22 found that many of them preferred to live near churches, believing them to be

Methodology: As part of the ARC 4.0 initiative, Economist Impact employed a technique to evaluate the ecosystem for achieving equitable healthy aging in 10 countries based on Kurt Lewin's force field analysis. This approach compares forces that either promote or resist change, allowing for analysis of factors that may not be readily comparable within and across all countries. Building on our desk research and supplemented by expert interviews, we outline the forces that enable and hamper aging equity. We then conduct a qualitative assessment to score their relative strength on a scale from 1 ("weak") to 4 ("strong"). All scores were independently assessed by two raters (with an inter-rater reliability-Cohen's kappa-of .72), who then reconciled differences.

Lack of inclusion of a force does not necessarily indicate its absence from a country. It typically means that we decided to focus elsewhere or that there was not adequate research available on the particular subject. Moreover, because of the nature of evaluation-complex matters are collapsed into simple scores-we note that not all readers will agree with all scores. Further, these scores are not intended to facilitate explicit rating or ranking, but rather to foster qualitative examination of complex dynamics through simplified heuristics. It is our hope that these overviews will encourage reflection and action.

https://www.calpnetwork.org/publication/cash-transfers-and-older-peoples-access-to-healthcare-a-multi-country-

a safer environment than other places.19

- study-in-ethiopia-mozambique-tanzania-and-zimbabwe/ https://blogs.worldbank.org/nasikiliza/supporting-ethiopias-older-citizens-importance-age-focused-social-safety-nets Economist Impact interview with Endashaw Taye, General Manager, Ethiopian Elderly and pensioners Nationa
- Association EEPNA. October 2022. International Labour Organization. ILOSTAT.
- open-access/determinants-of-health-service-utilization-among-older-adults-in-bedele-townillubabor-zone
- ethiopia-2155-6156-1000713.pdf.
  Galvani, F., S. Stefanoni, and C. Williamson. "Cash transfers and older people's access to healthcare: A multi-country
- study in Ethiopia, Mozambique, Tanzania and Zimbabwe." Age International, HelpAge International, London (2017). Available at: https://www.calpnetwork.org/publication/cash-transfers-and-older-peoples-access-to-healthcare-a-
- multi-country-study-in-ethiopia-mozambique-tanzania-and-zimbabwe/ Economist Impact interview with Endashaw Taye. October 2022.
- International Labour Organization (LOSAIN).

  Https://www.ncbi.nlm.nih.gov/pmc/articles/PMC9612585/
  Armente, Tadele, and Birtulan Kebede. "Determinants of health service utilization among older adults in
  Bedele Town, illubabor zone, Ethiopia." J Diabetes Metab 7 (2016). Available at: https://www.iomcworld.com/

- https://www.education-progress.org/en/articles/equity
- 10. https://socialprotection.org/sites/default/files/publications\_files/Coverage%20of%20older%20people%20in%20
- Ethiopia%E2%80%99s%20social%20protection%20system.pdf
  11. http://old.adapt.it/adapt-indice-a-z/wp-content/uploads/2015/01/ethiopia\_oldies\_2006.pdf
- https://www.socialserviceworkforce.org/system/files/resource/files/Ethiopia\_National\_Social\_Protection.pd 13. https://www.helpage.org/newsroom/latest-news/ethiopia-ratifies-the-africa-union-protocol-on-the-rights-of-older
- Economist Impact interview with Endashaw Taye. October 2022 Economist impact interview with Endashaw Tayle October 2022.
   Shittp://article.scholarena.co/Assessment-of-Factors-Influencing-Health-Seeking-Behaviors-of-Elderly-in-Bilida-Kebele-Manna-Moreda-Jimma-Zone-South-West-Ethiopia.pdf.
   https://www.researchgate.net/publication/357482446\_Life\_ls\_Hard\_and\_Getting\_Harder\_The\_Experience\_of\_Aging\_
- 17. https://pubmed.ncbi.nlm.nih.gov/33228557/
- 18. https://www.eeas.europa.eu/sites/default/files/eepna\_summary\_of\_sucessfull\_projects\_documentation\_mg-bn\_2.pdf
  19. https://onlinelibrary.wiley.com/doi/full/10.1111/hsc.13848.
  20. https://pubmed.ncbi.nlm.nih.gov/32223564/ https://onlinelibrary.wiley.com/doi/full/10.1111/hsc.13848

22. https://www.refworld.org/pdfid/5301dd884.pdf

**ECONOMIST IMPACT**