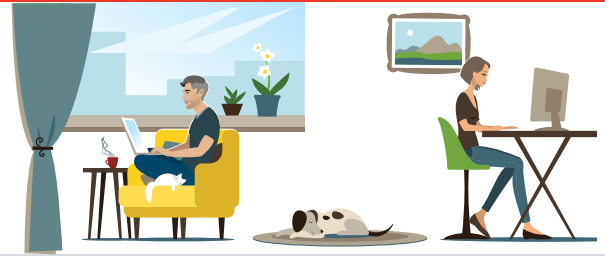


# Covid-19 has changed the way global employers conduct business

Impacts of the pandemic have led to outcomes that include more flexible work environments.



As a direct result of Covid-19, global companies have:



**54%** Allowed staff to work remotely more often or at all



**42%** Reduced operating hours



**34%** Changed how the organization provides goods or services



**23%** Hired fewer workers than previously planned



**18%** Closed the business



**14%** Laid off staff



**8%** Increased operating hours



**6%** Hired more workers than previously planned

Even in these unprecedented times, **83%** of global employers deem a multigenerational workforce critical to business growth and success. More than half of global employers have begun or expanded remote working, which has proven that workers across all ages have the technological skills to make flexible work options successful. Embracing these options can help enable a multigenerational workforce.