Workers 45-plus want opportunities, regardless of their age

Over three in four agree that age does not limit their ability to work

77% ages 45-plus
81% ages 25 – 44*

Workers want flexibility

Two in five (44%) want adjustable scheduling and remote work options

The vast majority have little difficulty with the technical aspects

95% ages 45-plus
89% ages 25 – 44*

Workers want to continue learning

Over half have participated in job-related skills training in the past five years

54% ages 45-plus
70% ages 25 – 44*

56% say the top reason for taking job skills training is to update skills for better job performance

Workers 45-plus value being part of a multigenerational workforce

Four in five say they have the opportunity to work with people of different generations

80% ages 45-plus
81% ages 25 – 44

72% say they are satisfied with their job
71% say their workplace values different perspectives and opinions

For more information on AARP’s partnership with the World Economic Forum and the OECD, visit www.aarpinternational.org/LLEL

*Denotes significant age differences

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