Workers 45-plus want opportunities, regardless of their age

Nine in ten agree that age does not limit their ability to work

90% ages 45-plus
89% ages 25 – 44

WORKERS WANT TO CONTINUE LEARNING

Over seven in ten have participated in job-related skills training in the past five years

72% ages 45-plus
83% ages 25 – 44*

50% say the top reason for taking job skills training is to update skills for better job performance

WORKERS WANT FLEXIBILITY

Seven in ten (71%) want adjustable scheduling and remote work options

The vast majority have little difficulty with the technical aspects

91% ages 45-plus
95% ages 25 – 44*

91% ages 45-plus
92% ages 25 – 44*

Workers 45-plus value being part of a multigenerational workforce

Nine in ten say they have the opportunity to work with people of different generations

89% ages 45-plus
87% ages 25 – 44*

Among those who have the opportunity to work with people of different generations

82% say they are satisfied with their job
81% say their workplace values different perspectives and opinions

For more information on AARP’s partnership with the World Economic Forum and the OECD, visit www.aarpinternational.org/LLEL

*Denotes significant age differences

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The Global Employee Survey was fielded among 12,158 workers ages 25-plus in 12 countries from June 1 – July 15, 2022. This included 1,040 workers ages 25-plus in Brazil.